



PRESTON
CONSTRUCTION
COMMERCIAL - INDUSTRIAL - RESIDENTIAL

Health and Safety Policy

Preston Construction is committed to preventing occupational illness and injury in the workplace, and to providing a safe and respectful work environment.

In fulfilling this commitment, we will provide and maintain a safe and healthy work environment as indicated by acceptable industry practices and compliance with legislative requirements. We will strive to eliminate any foreseeable hazards that may result in fires, security losses, and damage to property and personal injuries/illnesses.

Violence, intimidation, harassment and bullying in any form will not be tolerated coming from or directed towards any Preston Construction employee, for any reason whatsoever. We acknowledge our responsibility to support and assist persons subject to violence and harassment and appropriate action will be taken, whether such conduct is perpetrated by an employee, supervisor, client, domestic/ intimate partner of an employee, or a member of the public.

All employees and Preston Construction customers must be treated with respect and dignity. Any act of harassment committed by an employee against another employee or customer will be considered employee misconduct. Any retaliation against a complainant or witness by any employee is also a violation and will be considered misconduct.

Workplace hazards, including those of violence and harassment, can be controlled through good management in combination with active employee involvement. Loss prevention is the direct responsibility of all managers and employees alike.

All management functions will comply with Preston Construction Health and Safety requirements.

All supervisors have the responsibility to ensure that safe, healthy, and respectful work conditions are maintained in their assigned work area.

All employees will perform their jobs safely in accordance with legislative requirements and our Health and Safety program.

Preston Construction will take appropriate action in response to employee misconduct and this may include disciplinary action up to and including dismissal. Preston Construction has zero tolerance for harassment and violent actions in the workplace.

Preston Construction
Japnam Brar
CEO

Jan 6 / 2020
Date